Midland College Instructor Vitae: Betty Clements

Education

- Carolina University, Doctor of Philosophy - Leadership (2024)
- Fort Valley State University, Master of Science -Rehabilitation Counseling and Case Management (2013)
- University of Louisiana at Monroe, Master of Arts - Communication (2003)
- University of Louisiana at Monroe, Bachelor of Arts - Speech Communication (2001)

Teaching Experience

- Speech Instructor, Tarrant County College, 2023 - 2024
- Professor of Speech, Midland College, August 2020 - May 2023
- Associate Professor of Speech, Midland College, 2017 - 2020
- Adjunct Instructor of Communication, West Georgia Technical College, 2014 - 2017
- Assistant Professor of Speech, Tougaloo College, 2011 - 2014
- Speech Program Coordinator/Speech Instructor, Clark Atlanta University, 2006 - 2011
- Speech Instructor/Distance Educator, Baton Rouge Community College, 2005 - 2006/on-campus and 2006 - 2012/online
- Speech Instructor, Southern University at Shreveport, 2003 - 2005
- Graduate Teaching Assistant, University of Louisiana at Monroe, 2002 - 2003

Professional Publications

- Carolina University (May 2024), "Overcoming Workplace Adversities: The Lived Experiences of Black Female Leaders in Higher Education Navigating Career Ascension" - Doctoral Dissertation.
- Peer Reviewed textbook, "Public Speaking that Works: A Meta-Communicative Approach"," Publisher: Taylor and Francis, March 2014

Licensure and Certification

- Online Teacher Certification, Southern University, 2004

Professional Presentations and Conferences

- "Navigating the Terrain: Communicating to Build Healthy Student/Instructor Relations" presented at the Academic Excellence Conference, Midland College, August 2025
- "Women in Leadership" presented at the San Angelo Church Women's Leadership Conference, San Angelo, TX, March 2025
- "Overcoming Workplace Adversities: The Lived Experiences of Black Female Leaders in Higher Education Navigating Career Ascension" - Doctoral Dissertation, Carolina University, Winston-Salem, NC, April 2024
- "Leading with Purpose" presented at the Community Leaders Luncheon, Shreveport, LA, September 2023

- "Pursuit of Purpose, Passion, and Prayer" presented at the Women's Day Celebration, Mt. Canaan Church, Shreveport, LA, May 2023
- "Career-focused Communication" presented at Career Day, Huntington High School, Shreveport, LA, April 2023
- "Success is a Journey" presented at the Graduates Day Celebration, Mt. Canaan Church, Shreveport, LA, May 2022
- "Creating a Sense of Belonging among Students; May I Help You Find Something?", presented at the 75th Texas Community College Teachers Association Annual Convention in Frisco, TX, March 5, 2022
- "Am I a Servant Leader?" presented at the Women's Leadership Conference, Pine Bluff Convention Center, Pine Bluff, AR, June 2020
- "Communicating Professionally in an Interview Setting" presented at the Virtual Career Symposium, Midland College, April 2020
- "Leveraging Communication to Advance Your Academic and Professional Career" presented at the Student Leadership Symposium, Midland College, February 2020
- "Destined for Purpose" presented at the Redeemed Temple Church Women's Day Celebration Gould, AR, June 2019
- Respondent - National Communication Association 104th Annual Convention- Topic: "Traversing Life's Transitions: Challenges and Successes of Emerging Adulthood, Mid-life, and Late-Life in Couples and Families", Salt Lake City, Utah, November 9, 2018
- "Communication in the Workplace: Acing the Interview. Presented at the Annual Conference for Persons with Disabilities, Natchez, MS, March 2013
- "Technologically Inclusive Classrooms: Using Technology to Enhance Learning" presented at Louisiana Communication Association 28th Annual Conference, October 2009
- "Best Practices in Distance Education: A Look at Current Trends" presented at Louisiana Communication Association 25th Annual Conference Southeastern Louisiana University - Hammond, Louisiana, October 2006
- "Using the Journalist's Formula to Improve Online Instruction" presented at Southern University 3rd Annual Distance Education Conference Southern University - Baton Rouge, Louisiana, September 2006
- "Communication Skills for Business and Industry Leaders: A Series of Workshops" presented at the Small Business Training Center to Casino Rouge Employees Baton Rouge Community College - Baton Rouge, Louisiana, April 2005
- "Communicating Effectively: The Role of the Teacher/Communicator" presented at the Second Annual J. K. Haynes Teacher Preparation Conference Southern University - Baton Rouge, Louisiana, July 20, 2005
- "Communicating Effectively: The Role of the Teacher/Communicator" presented at Louisiana Association of Developmental Educators Annual Conference Hilton Lafayette Towers - Lafayette, Louisiana, October 2004
- "My Husband, Your Son: The Communication Divide Existent between Wives and Their Mothers-in-law" - presented at Louisiana Communication Association 23rd Annual Conference, University of Louisiana at Monroe - Monroe, Louisiana, October 2004
- "An Overview of First Year College Teaching Experiences at the University of Louisiana at Monroe" - presented at the University of Louisiana at Monroe - Monroe, Louisiana, April 2003

Professional Associations

- National Communication Association (NCA)
- Texas Community College Teachers Association (TCCTA)
- Western States Communication Association (WSCA)

Awards and Honors

- Dr. Stan Jacobs Teaching Excellence Award, Midland College, 2020 - 2021 Academic Year
- Outstanding Educator, Tougaloo College, April 2012
- Spotlight on an Educator, Baton Rouge Community College, March 2006
- NISOD Teaching Excellence Award, Southern University at Shreveport, 2004