

Midland College  
Course Syllabus  
VNSG 1119 Leadership and Professional Development (1-1-0)

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## General Course Information

### Course Description

This course is a study of the importance of professional growth. Topics include the role of the licensed vocational nurse in the multi-disciplinary health care team, professional organizations, and continuing education.

### WECM End of Course Outcomes

Analyze the roles of the vocational nurse within a health care delivery system; apply principles of leadership and management utilizing a systematic problem-solving process and critical thinking skills to plan care for patients and their families; examine the factors impacting nursing and healthcare.

### Student Learning Outcomes

The following course student learning outcomes (SLO's) are based on the Differentiated Essential Competencies (DECs) identified by the Texas Board of Nursing for the nursing roles of Member of the Profession (MOP), Provider of Patient-Centered Care (PPCC), Patient Safety Advocate (PSA), and Member of the Health Care Team (MHCT). Upon successful completion of the course, the student will:

1. Assume responsibility and accountability within the nurse's legal scope of practice in accordance with the policies and procedures of the practice setting, Texas Board of Nursing, Texas Nursing Practice Act, including Safe Harbor, and "Whistleblower" protection. (MOP) DEC #I A, PO #1,2
2. Discuss nursing professionalism including continuing competency, professional development, communication techniques, appearance, and values. (MOP) DEC #I D PO 2
3. Use self-directed critical thinking approach to analyze data and information from multiple sources as a basis for decision-making in nursing. (PPCC) DEC #II A, D PO 5
4. Accept and make assignments that promote quality and a safe environment for patients, self and others within regulatory parameters, including policies regarding patient confidentiality. (PSA) DEC #III A-F PO 8, 9
5. Communicate, collaborate, and coordinate with the healthcare team to assist in the planning and delivery of patient-centered care in various hospital settings. (MHCT) DEC #IV A-H PO 10-13

### Course Outline/Schedule

Detailed course schedule will be provided to the students at the start of class.

## Course Competencies

A = (100-90)

B = (89.9-80)

C = (79.9-75)

D = (74.9-60)

F = (59.9 or below)

- Passing grade for this course is 75%. There are no rounding of grades. Students who fail this course may not progress in the VN program.

Discussion Questions: 20%

Jurisprudence Exam: 15%

Daily Grades: 25%

Resume/Interview: 30%

ATI Proctored Leadership: 10%

The following will stand as the ATI Proctored PN Leadership exam scoring:

Level 3: 90%

Level 2: 80%

Level 1: 75%

Below Level 1: 65%

## Student Contributions and Class Policies

### Student Contributions

1. VNSG 1119 meets for 2 lecture/lab hours per week. For every week, it is the responsibility of the student to be prepared before coming to class by reading the assigned chapters in the textbook.
2. The student is responsible for bringing textbooks and required materials to class.

### Class Policies

1. In order to meet the goals of VNSG 1119, the student must attend class, and participate in all learning activities. Reading unit materials prior to lecture will be of the most benefit.
2. The student is responsible for knowing and adhering to the Midland College Vocational Nursing Student Handbook. The student must contact the instructor prior to class to report an absence or tardy.
3. Unit exams that are missed due to an absence will be taken on the first day back to class, or at the discretion of the instructor. A makeup exam will be given. In the event the makeup exam is not taken in these timelines, the student will receive a zero (0).
4. No assignment is optional. No late work will be accepted. The grade will be recorded as a zero (0). All work must be original. Please refer to the Student Handbook on policies regarding Cheating/Plagiarism.
5. The instructor will dismiss a student from class for disruptive and inappropriate conduct.
6. All cell phones are to be turned off during class. Any use of cell phones during class is considered disruptive behavior, and student will be dismissed from class. Watches with internet access are not permitted during exams, quizzes, or review.
7. Recorders during lecture are permitted by instructor approval only.
8. There is a zero tolerance for academic dishonesty. Penalty for academic dishonesty is an automatic failing grade of "F" in the course and dismissal from the program.

### Students with Disabilities

Midland College provides services for students with disabilities through Student Services. In order to receive accommodations, students must place documentation on file with the Counselor/Disability Services. Students with disabilities should notify Midland College prior to the beginning of each semester. Student Services will provide each student with a letter outlining acceptable accommodations. The student must present the letter to Director of VN at the beginning of semester to keep on file. Please contact Shep Grinnan, located in the Scharbauer Student Center.

## Title IX

Midland College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Tana Baker, Title IX Coordinator/Compliance Officer, 3600 N. Garfield, SSC 242, Midland, TX 79705, (432) 685-4781, [tbaker@midland.edu](mailto:tbaker@midland.edu); Natasha Morgan, Director Human Resources/Payroll, 3600 N. Garfield, PAD 104, Midland, TX 79705, (432) 685-4534, [nmorgan@midland.edu](mailto:nmorgan@midland.edu).

## Licensure Eligibility Notification

Completion of Midland College degrees and/or certificates does not guarantee eligibility to take a certification/registry/licensure examination. The eligibility of each person is determined on an individual basis by the regulatory body of the specific discipline. If you have a conviction of a crime other than a minor traffic violation, physical or mental disability/illness, hospitalization/treatment for chemical dependency within the past five years, current intemperate use of drugs or alcohol or a previous denial of a licensure or action by a licensing authority, you will need to contact the specific regulatory body for an individual ruling. Some programs require a criminal background check and urine and drug screen.

## Health Science Division Information

Students are encouraged to contact the instructor anytime. Making an appointment will guarantee availability at a specific time.

### Program Director

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### Division Dean

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