

Regular Meeting-Board of Trustees
Midland College
October 20, 2026 4:00 pm
Gibson Board Room

AGENDA

Call to Order

Public Comments

Human Resources Recognition Month – Jeff Chambers

Consent Agenda

- A. Minutes of the Board Meeting on September 15th, 2026
- B. Permission to Serve Alcoholic Beverages at Serve Midland Event on November 3rd, 2026
- C. Monthly Financial Reports through September 30th, 2026

Action Items

- A. Annual Purchasing Co-Operatives
- B. TurnItIn Renewal
- C. Consideration and Approval of Purchase and Sale Agreement with MISD Relating to Acquisition of the Boneyard Property
- D. Administrator Agreements
- E. ACCT Voting Delegate

President's Updates

- A. Monthly Donation Report
- B. Employment of Non-Contractual Full-Time Employees
- C. Resignations and Retirements – Non-Contractual Full-Time Employees and Contractual Employees at the End of the Contract Term
- D. Midland College Tennis Association
- E. Board Training Plan
- F. Board Self-Evaluation
- G. Annual Title IX – CEO Report
- H. Upcoming Events –Next Board Meeting November 17th, 2026

Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551, subchapters D and E or Texas Government code §418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Regular Meeting-Board of Trustees
Midland College
October 20, 2026 4:00 pm
Gibson Board Room-Pevehouse Administration Building

COMMUNICATIONS TO THE BOARD

1. Call to Order

2. Public Comments

3. Human Resources Recognition Month – Jeff Chambers

4. Consent Agenda

- A. Minutes of the Board Meeting on September 15th, 2026
- B. Permission to Serve Alcoholic Beverages at Serve Midland Event on November 3rd, 2026
- C. Monthly Financial Reports through September 30th, 2026

5. Action Items

A. Annual Purchasing Co-Operatives

The administration recommends that the Board of Trustees authorize Midland College to utilize eligible cooperative purchasing programs and purchasing networks, as permitted by Texas law and College purchasing policies, as procurement vehicles when such contracts are determined to provide the best value, support operational efficiency, and meet competitive procurement requirements.

The approved cooperative purchasing programs would include:

HCDE Choice Partners

OMNIA Partners

State of Texas Cooperative Purchasing Program

BuyBoard

Texas Department of Information Resources (DIR)

Texas Interlocal Purchasing System (TIPS/TAPS)

Texas Procurement and Support Services (TPASS)

Texas State Travel Management Program (TSTMP)

Region 18 Education Service Center (ESC)

Region 19 Education Service Center (Allied States Cooperative)

Region 16 Education Service Center (TexBuy)

Purchasing Association of Cooperative Entities (PACE)

U.S. General Services Administration (GSA) (limited use only)

B. TurnItIn Renewal

The administration recommends that the Board of Trustees authorize the President to execute the renewal agreement with Turnitin, LLC for continued access to the College's plagiarism detection, originality verification, grading, and academic integrity software services. The renewal will provide uninterrupted access to Turnitin Feedback Studio Enterprise and Turnitin Originality Enterprise through September 2, 2029.

C. Consideration and Approval of Purchase and Sale Agreement with MISD Relating to Acquisition of the Boneyard Property

D. Administrator Agreements

It is recommended that the Board approve the employment agreements for the following individuals in the position shown. Notwithstanding said Board action, no agreement of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employee and delivered to the President.

Victoria Edwards

Dean of Community Outreach and Engagement
(Title Change)

Hector Govea

Director of Institutional Research

E. ACCT Voting Delegate

6. President's Updates

A. Monthly Donation Report

From September 11, 2026 to October 14, 2026

B. Employment of Non-Contractual Full-Time Employees

For your information, Dr. Kennedy has approved the full-time non-contractual employment of the following individuals in the positions shown.

Janie Campos	Associate Director - Grant Accounting
William Cookman	Coordinator Reference/Library
Kimberly Gonzalez	Administrative Assistant Facilities and Grounds
Shannen Menix	Clerk Library
Ricky Randle	Grounds Working Foreman
Jamal Rankins	Manager - Residence Hall
Eliora Wilson	Specialist Admissions

For your information, Dr. Kennedy has approved the full-time non-contractual employment changes of the following individual(s) to the positions shown.

Frank Muniz	Coordinator Geology/Physics Laboratory
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C. Resignations and Retirements– Full-Time Non-Contractual and Contractual Employees at the End of the Contract Term

For your information, the following resignations have been received and were approved from the following full-time employees who held the position shown.

Kaitlen Ahrlett	Assistant Teacher Pre-K Academy
Lance Campbell	Automotive Technology Faculty-WRTTC
Courtney Fairchild	Director Compliance and Operations
Lorena Garcia	Police Officer
Cynthia Hernandez	Accountant Fixed Assets
Karissa Kienast	Director Professional Learning
Selena Torres	Administrative Assistant II-Dean of Admissions, Advising and Retention

For your information, the following retirements have been received and were approved from the following full-time employees who held the positions shown.

Minerva Miranda	Teacher Lab Instructor HLGCC
Fulton Poston	Manager Residence Hall
Mary Williams	Faculty English

D. Midland College Tennis Association

E. Board Training Plan

Proposed Board Onboarding Training Plan enclosed.

F. Board Self-Evaluation

G. Annual Title IX – CEO Report

H. Upcoming Events –Next Board Meeting October 20th, 2026

7. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551, subchapters D and E or Texas Government code §418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

**Regular Meeting Minutes
Board of Trustees
Midland College
September 15, 2026 4:00 pm**

A regular meeting of the Board of Trustees of Midland College was held September 15, 2026, beginning at 4:00 p.m. in the Gibson Board Room at 3600 N. Garfield Midland, TX 79705.

Chair Steve Kiser called the meeting to order at 4:00 p.m. Other members present included Mrs. Charlene McBride, Mrs. Christine Foreman, Mr. Scott Lynch, Mr. Mike Oestmann, and Mr. Adrian Carrasco, Ms. Linda Cowden, Mr. Scott Kidwell and Mr. Jacobe Kendrick.

Public Comments

There were no public comments.

Division Presentation – PTK Project for 40th Anniversary of Legacy Scholars-Dr. Frank De La O and Dr. Terry Gilmour

Dr. Terry Gilmour allowed her PTK officers to present their annual service project to the Board showcasing the history of our Legacy Scholars Program. The Legacy Scholars Program is made possible by Abell-Hanger, Scharbauer Foundation, Helen Greathouse Charitable Trust and the Chaparral Foundation. Over 10,000 students have benefited from the Legacy Scholars Program, more than 340,000 volunteer hours have been completed by participants, over \$15,000,000 donated by participating foundations, and over 100 agencies have benefited from the program.

Be on the lookout for their Honors in Action project coming end of November.

Consent Agenda

Mrs. McBride made a motion to approve the consent agenda. Ms. Cowden seconded the motion which was approved unanimously.

- A. Minutes of the Board Meeting on August 18, 2026
- B. Minutes of the Special Board Meeting on August 25, 2026
- C. Dual Credit Interlocal Agreements
- D. Legacy Scholars 40th Anniversary – Request to Serve Alcoholic Beverages
- E. Welcome Reception, Executive Director of the Foundation – Request to Serve Alcoholic Beverages
- F. Monthly Financial Reports through August 31, 2026

Action Items

- A. Investment Committee Report – Quarter Ending August 31, 2026
Mr. Lynch provided a summary of the Investment Committee quarterly report. As this was already approved by the Investment Committee earlier in the day, there was no requirement for a second to a motion for the MC Board of Trustees to approve. However, Ms. Cowden made a motion to approve, and Mr. Oestmann seconded. The motion was carried unanimously.
- B. Proposed Tax Rate

Proposed Rate

Maintenance & Operations	\$0.098102	per \$100 valuation
Debt Service	<u>\$0.000000</u>	per \$100 valuation
Total Ad Valorem Tax Rate	\$0.098102	per \$100 valuation

Mrs. McBride made a motion to approve the above proposed tax rate. Ms. Cowden seconded the motion. The administration recommends that the Board adopt a rate \$0.098102 per \$100 of valuation. The No-New Revenue Rate is \$0.098102 per \$100 of valuation and the Voter Approval Rate is \$0.0100552 per \$100 of valuation. The motion carried 9-0.

- C. Supplemental Pay for Childcare Agreement with the Education Partnership of the Permian Basin

Mr. Carrasco and Mrs. Foreman recused themselves from the discussion due to conflict of interest. Mr. Oestmann made a motion to approve the salary supplements totaling

\$2,000 provided by Education Partnership of the Permian Basin (EPPB) to provide retention bonuses to qualified early childhood educators, thereby advancing the stability and quality of childcare in the Midland community to be distributed among 4 eligible employees in accordance with Board Policy DEA (Legal and Local). Mr. Lynch seconded the motion which was carried 7-0

D. Pre-Construction Agreement

Mr. Carrasco made a motion to authorize the College to execute a Preconstruction Services Agreement with Satterfield & Pontikes Construction, Inc. for the proposed Applied Technology Complex project. Funding for the preconstruction services agreement will be provided from funds set aside for the Applied Technology Complex project out of Oil & Gas Revenue. Mr. Kidwell seconded the motion, and all those present were in favor.

E. Resolution Honoring Judge Joe Shuster for Distinguished Service and Enduring Support of the Midland College Williams Regional Technical Training Center

The Midland College Board of Trustees proudly recognizes Judge Joe Shuster for his distinguished public service, dedicated leadership, and enduring commitment to educational opportunities in Fort Stockton and Pecos County. Mrs. McBride made a motion to approve the resolution in which Mrs. Foreman seconded. The motion passed unanimously.

F. New Faculty Employment Agreements

Mr. Carrasco made a motion to approve employment agreements for the faculty members listed below. Notwithstanding said Board action, no employment agreement shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employees and delivered to the President. Mr. Lynch seconded the motion and all those present were in favor.

Billy Baker	Faculty - Welding Technology
Shyann Diaz	Faculty - Health Science Dual Credit
Eli Duarte	Faculty - Biology / Anatomy and Physiology
Jacob Heredia	Faculty - Automotive Technology
John Krenik	Faculty - Aviation Maintenance Technology

President's Updates

A. Monthly Donation Report

Enclosed from August 11, 2026 through September 10,2026

B. Employment of Non-Contractual Full-Time Employees

For your information, Dr. Kennedy has approved the full-time non-contractual employment of the following individuals in the positions shown.

Hector Govea	Director of Institutional Research
Emma Granado	Coordinator PPDC
Adrienne Kuykendall	Director of Accounting
James May	Director of Facilities Planning and Construction
Aliah Oronia	Assistant Teacher Pre-K Academy
Camille Pacheco	Teacher Lab Instructor-HLGCC/All Ages
Marce Medina Ruiz	Teacher Lab Instructor-HLGCC
Daniel Tharp	Fitness Center Coordinator
Jalen Variste	Assistant Coach Men's Basketball

For your information, Dr. Kennedy has approved the full-time non-contractual employment changes of the following individual(s) to the positions shown.

Matthew Buckingham	Associate Director of Career Services
Maggie Campos	Coordinator Scholarships
Stefanie Chambers	Coordinator Early Childhood Programs
Amber Valles	Associate Director of Student Activities and Recreation

C. Resignations – Full-Time Non-Contractual and Contractual Employees at the End of the

Contract Term

For your information, the following resignations have been received and were approved from the following full-time employees who held the position shown.

Shawnda Korthauer	Faculty Health Services Management and Health Info Management
Dallas McWilliams	Manager Residence Hall
Katie Miller	Director AHEC
Ashanti Williams	Accountant

D. Upcoming Events –Next Board Meeting October 20th, 2026

- E. Executive Session
The Board did not convene into Executive Session.

Adjournment

The Board adjourned at 4:29 p.m.

DATED AND APPROVED THIS 20th DAY OF OCTOBER, 2026.

CHAIRPERSON, BOARD OF TRUSTEES
MIDLAND COMMUNITY COLLEGE TRUSTEES

ATTEST:

SECRETARY, BOARD OF TRUSTEES
MIDLAND COMMUNITY COLLEGE DISTRICT

**Special Meeting Minutes
Board of Trustees
Midland College
August 25, 2026 4:00 pm**

A special meeting of the Board of Trustees of Midland College was held August 25, 2026, beginning at 4:00 p.m. in the Gibson Board Room at 3600 N. Garfield Midland, TX 79705.

Chair Steve Kiser called the meeting to order at 4:00 p.m. Other members present included Mr. Scott Lynch, Ms. Charlene McBride, Mrs. Christine Foreman, Mr. Adrian Carrasco and Mr. Jacobe Kendrick.

Those absent include Ms. Linda Cowden, Mr. Mike Oestmann and Mr. Scott Kidwell.

Public Comments

There were no public comments

Action Item

A. Certification of Unopposed Candidates for General Election

Mrs. McBride made a motion to certify the candidates for the November 3rd, 2026 general election as unopposed. Mrs. Foreman seconded the motion, and the motion was carried unanimously.

B. Order of Cancellation for General Election

Mrs. McBride made a motion to order the cancellation for the November 3rd, 2026 general election. Mrs. Foreman seconded the motion and all those present were in favor.

Executive Session

At 4:02 p.m. the Board convened into Executive Session under the provision of Texas Government Code §551.072 (Real Property). The Executive Session was not be open to the public. At 4:24 p.m. the Board convened back into open session.

Other Business

A. Consideration of Proposal to Purchase Property from Midland Independent School District

Mr. Carrasco made a motion to consider the proposal to purchase property from Midland Independent School District, referred to as the “Boneyard.” Mr. Lynch seconded the motion which was carried unanimously.

Adjournment

The Board adjourned at 4:25 p.m.

DATED AND APPROVED THIS 15th DAY OF SEPTEMBER, 2026.

CHAIRPERSON, BOARD OF TRUSTEES
MIDLAND COMMUNITY COLLEGE TRUSTEES

ATTEST:

SECRETARY, BOARD OF TRUSTEES
MIDLAND COMMUNITY COLLEGE DISTRICT



Midland College

Office of the President

Memo

To: Dr. Damon Kennedy, President
From: Jeff Chambers, Vice President of Administrative Services
Re: Request to Serve Alcoholic Beverages
Date: October 15, 2026

Approval is requested to serve alcoholic beverages at the Serve Midland event recognizing Midland College Tennis Association as their charity for the year. The event is to be held on November 3, 2026 at the Midland College Tennis Complex.

Midland College
Comparative Year-To-Date Operating Revenues
August 31, 2026
(8.33% of Year Completed) Unaudited

	Fiscal Year 2025-2026			Fiscal Year 2026-2027		
Source of Funds	Total Received	Actual thru September	Percent Received	Original Budget	Actual thru September	Percent Received
State Appropriation	10,232,139	875,000	8.55%	10,206,653	0	0.00%
Ad Valorem Taxes	47,038,955	85,795	0.18%	49,763,815	125,332	0.25%
Tuition and Fees	13,364,730	3,716,333	27.81%	14,006,313	5,104,553	36.44%
Other Income	21,730,570 *	566,629	2.61%	4,798,275	254,127 *	5.30%
Auxiliary	1,373,808	339,546	24.72%	1,830,500	782,219	42.73%
Total Unrestricted and Auxiliary	93,740,201	5,583,302	5.96%	80,605,556	6,266,231 **	7.77%
Restricted Funds	22,011,351	449,534	2.04%	18,725,807	107,431	0.57%
Total Revenue	115,751,552	6,032,835	5.21%	99,331,363	6,373,662 **	6.42%

* See Drilling Revenue Received Report

** These represent unaudited financials and do not reflect all entries that are required to be made for the end of the year.

Midland College
Comparative Year-To-Date Operating Expenses
August 31, 2026
(8.33% of Year Completed) Unaudited

	Fiscal Year 2025-2026			Fiscal Year 2026-2027		
	Total Expended	Actual thru September	Percent Expended	Original Budget	Actual thru September	Percent Expended
Instruction	21,188,215	1,284,129	6.06%	23,186,240	1,684,289	7.26%
Public Service/Extension	4,784,013	211,135	4.41%	4,790,488	412,503	8.61%
Academic Support	6,931,609	968,606	13.97%	8,304,265	1,079,932	13.00%
Student Services	5,384,528	217,837	4.05%	6,214,203	522,653	8.41%
Institutional Expense	13,106,906	1,567,187	11.96%	18,836,917	1,575,944	8.37%
Physical Plant	17,961,456 *	1,383,261	7.70%	11,450,794	289,128 *	2.52%
Auxiliary	5,306,112	949,761	17.90%	6,180,686	1,190,630	19.26%
Transfers	1,323,074	545,503	41.23%	1,641,963	543,880	33.12%
Total Unrestricted and Auxiliary	75,985,913	7,127,420	9.38%	80,605,556	7,298,959	9.06%
Restricted Funds	23,657,163	6,559,438	27.73%	14,485,653	6,166,617	42.57%
Total Current Fund Expenses	99,643,076	13,686,857	13.74%	95,091,209	13,465,576 **	14.16%

* See Dorm Project Expenditure Report

** These represent unaudited financials and do not reflect all entries that are required to be made for the end of the year.

Midland College
Comparative Year-To-Date Operating Expenses
By Natural Expense Classification
Unrestricted and Auxiliary Funds Only
August 31, 2026
(8.33% of Year Completed) Unaudited

	Fiscal Year 2025-2026			Fiscal Year 2026-2027		
	Total Expended	Actual thru September	Percent Expended	Amended Budget	Actual thru September	Percent Expended
Salaries & Benefits						
Non-Faculty Salary-FT	20,746,718	904,423	4.36%	23,328,269	1,931,410	8.28%
Non-Faculty Salary-PT	1,044,298	36,434	3.49%	3,281,254	103,023	3.14%
Faculty & Lab Salaries-FT	11,776,588	926,841	7.87%	12,241,037	1,083,376	8.85%
Faculty & Lab Salaries-PT	4,662,208	98,677	2.12%	4,226,828	132,444	3.13%
Staff Benefits	9,001,106	472,158	5.25%	10,132,196	1,147,756	11.33%
Subtotal Salaries & Benefits	47,230,917	2,438,534	5.16%	53,209,584	4,398,009	8.27%
Contracted Services	4,104,993	226,456	5.52%	4,345,163	290,180	6.68%
Utilities	1,984,840	28,683	1.45%	1,945,400	2,624	0.13%
Supplies and Consumables	2,304,043	97,896	4.25%	2,366,075	30,260	1.28%
Other Operating	9,116,999	3,154,918	34.60%	13,553,036	1,358,457	10.02%
Travel & Professional Development	652,845	14,854	2.28%	953,494	7,484	0.78%
Equipment and Capital Outlay	7,974,911 *	11,898	0.15%	1,039,443	875 *	0.08%
Scholarships & Financial Aid (Unrestricted)	1,293,290	608,677	47.06%	1,551,398	667,189	43.01%
Debt Covenant and Other Transfers	1,323,074	545,503	41.23%	1,641,963	543,880	33.12%
Total Unrestricted and Auxiliary	75,985,913	7,127,420	9.38%	80,605,556	7,298,959 **	9.06%

* See Dorm Project Expenditure Report

** These represent unaudited financials and do not reflect all entries that are required to be made for the end of the year.

Midland College
Approved Projects from Net Position Reported in Operating Expenses
August 31, 2026
(8.33% of Year Completed) Unaudited

Fiscal Year 2026-2027

	<u>Final Approved</u>	<u>2024-2026 Actual</u>	<u>Actual thru September</u>	<u>Percent Expended</u>
Dorm Renovation Project				
Reported within Physical Plant / Equipment & Capital Outlay	10,526,854	9,959,013	0 *	94.61%

Midland College
Net Position Estimate

Unrestricted Net Assets (Adjusted) 8-31-2025	55,257,019
Current Year Estimates	
Revenue	77,478,511
Expenditure	75,462,922
2025-2026 Year Estimated Addition/(Subtraction) to Net Assets	2,015,589
Expenditures Approved from Net Position	
O'Shaughnessy Remodel	790,987
Campus-wide Monitoring System	1,174,132
Estimated Net Assets (Adjusted) 8-31-2026	55,307,489
Reserve Requirement (50% of 26-27 Operating Budget)	40,302,778
Estimated Amount in Excess of Requirement	15,004,711
Applied Technology Project	
Revenue Received:	
Oli and Gas Revenue Received to Date	16,261,690
Expenditures Committed to:	
Architect Services	3,021,829
Pre-Costruction Agreement	195,000
Amount Remaining	13,044,861

Midland College
Approved Purchase Orders \$50,000 - \$100,000
August 31, 2026
(8.33% of Year Completed) Unaudited

Purchas Order Number	Vendor	Description/Project	Amount	Date Approved	State Purchasing Method
260389	Genuine Foods Lab LLC	Food for children at the HLG center (44543)	\$83,000.00	9/17/26	Multi-Year Agreement
260288	Herff Jones LLC	Registrar- Cap/Gowns (44522)	\$62,719.85	9/16/26	E & I
260005	KWES Television LLC	Advertising/Marketing Open PO - KWES (44412)	\$90,000.00	9/2/26	Quotes
260006	KMID, YOURBASIN.COM	Adverting Open PO - KMID (44411)	\$75,000.00	9/2/26	Quotes
260007	CBS7 Media Group	Advertising/Sponsorship Open PO - CBS7 (44409)	\$75,000.00	9/2/26	Quotes



Midland College

Purchase Request
Regular Board Meeting October 20, 2026
Consideration of Approval to Purchase TurnItIn License
Amount: \$192,896

PURCHASE RECOMMENDATION

The administration recommends that the Board of Trustees authorize the President to execute the renewal agreement with Turnitin, LLC for continued access to the College's plagiarism detection, originality verification, grading, and academic integrity software services. The renewal will provide uninterrupted access to Turnitin Feedback Studio Enterprise and Turnitin Originality Enterprise through September 2, 2029.

BACKGROUND

Midland College currently utilizes Turnitin's academic integrity platform to assist faculty in evaluating student work, streamlining feedback and grading processes, and identifying potential plagiarism and other forms of academic misconduct. The proposed renewal continues the College's use of Turnitin Feedback Studio Enterprise, which provides similarity checking and grading tools, as well as Turnitin Originality Enterprise, which provides enhanced protections against emerging academic integrity concerns, including AI-generated content and contract cheating.

The renewal is being procured through TIPS Contract No. 260105 for Technology Solutions, Products, and Services, providing a compliant cooperative purchasing vehicle for the acquisition. The proposed agreement establishes a three-year service term from September 3, 2026, through September 2, 2029, with a total contract value of \$192,896.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

\$192,896 - This expenditure will be funded within the Information Technology Software budget, subject to Board approval.

PURCHASING CONTRACT TIMELINE

These licenses will be for the term of 3 years through September 2, 2029.

ATTACHMENTS

TIPS Cooperative Quote submitted



Order Form

This Order Form is between the two parties listed in the table below: Turnitin (“we” or “us”) and Midland College (“Customer” or “you” or “your”). It forms part of the Master Registration Agreement (MRA), or other applicable agreement identified herein and covers the services being provided (“Agreement”).

This Order Form becomes effective on the date it’s signed by both parties. Any terms used here that aren’t defined will follow the meanings in the Agreement. If anything in this Order Form conflicts with the Agreement, the terms in this Order Form will take priority.

Turnitin, LLC

2101 Webster Street
Suite 1900
Oakland CA 94612
United States

Order Form No: Q-809197-2
Date: 29-Sep-2026
Expires On: 2-Sep-2026

Order form for
Midland College
Proposed by Setareh Morghab
Email: smorghab@turnitin.com
Phone:

Customer Information	
Billing Account: Midland College	
Billing Street: 3600 N Garfield	Primary Contact: Crystal Velasquez
Billing City: Midland	Primary Contact Email: crystalv@midland.edu
Billing State/Province: TX	
Billing Zip/Postal Code: 79705	Billing Contact: Billing
Billing Country: United States	Email: AP@midland.edu
Tax ID: ValidCert	



Introduction

TIPS Contract No. 260105 for Technology Solutions, Products, and Services

Products and Services

By using Turnitin products and services, you agree that your use is governed by the terms of the Master Registration Agreement: turnitin.com/mra

Term and Termination

Term. The term of each Product or Service provided hereunder is specified in the Services and Fees table below.

Product Name	License Type	Service Start Date	Service End Date	Quantity	Amount
Turnitin Feedback Studio	Enterprise	3-Sep-2026	2-Sep-2027	1	USD 61,598.00
Turnitin Feedback Studio	Enterprise	3-Sep-2027	2-Sep-2028	1	USD 64,678.00
Turnitin Feedback Studio	Enterprise	3-Sep-2028	2-Sep-2029	1	USD 66,620.00
Turnitin Originality	Enterprise	3-Sep-2026	2-Sep-2027	1	USD 0.00
Turnitin Originality	Enterprise	3-Sep-2027	2-Sep-2028	1	USD 0.00
Turnitin Originality	Enterprise	3-Sep-2028	2-Sep-2029	1	USD 0.00
Net Total:					USD 192,896.00
Gross Total:					USD 192,896.00

Product Descriptions

Turnitin Feedback Studio	Check for similarity and streamline feedback and grading essays
Turnitin Originality	Comprehensive protection against academic misconduct including emerging challenges such as AI writing & contract cheating.

Invoices and Payment Terms

1. Invoices. You agree to pay the full amount shown on each invoice within Net 30 days of receiving it. If payment isn't received by then, we may charge a monthly late fee of 2% of the invoice total. Late fees will not exceed either 10% of the total due or the maximum amount allowed by law—whichever is lower.
- Your selected billing method is Billing Schedule: each term/period will be billed 30 days before that terms service starts.
2. Taxes. Prices do not include any indirect taxes (like VAT or sales tax), unless legally required to do so. If we are required to collect such taxes, we will add them to your invoice. If you are exempt from these taxes, a valid exemption certificate or direct payment permit can be submitted to ar@turnitin.com to avoid being charged, unless you have already done so.
3. Purchase Order Instructions. If a purchase Order (PO) is required for payment, please ensure:
1. It is made out to Turnitin, LLC
 2. It includes your customer name and address
 3. The amount matches the amount due in the order form
 4. A signed Order Form is submitted along with the PO. We are unable to process the PO alone

Send both the PO and signed Order Form to your Turnitin representative.



Signed Order Form Instructions

Please check the details at the top of page one. If any of them are blank or incorrect please amend below.	
Billing Address	
Billing Contact	
Billing Email (General billing email preferred)	
Tax ID Number	

Signature Section

IN WITNESS WHEREOF, the parties have executed this Order Form as of the Order Form Effective Date:

Customer	Turnitin
Midland College	Turnitin, LLC
Signature	Signature
Printed Name	Printed Name
Printed Title	Printed Title
Date	Date





Midland College

Purchase Request
Regular Board Meeting October 20, 2026
Consideration of Approval Of 2026-2027 Purchasing Cooperatives

PURCHASE RECOMMENDATION

The administration recommends that the Board of Trustees authorize Midland College to utilize eligible cooperative purchasing programs and purchasing networks, as permitted by Texas law and College purchasing policies, as procurement vehicles when such contracts are determined to provide the best value, support operational efficiency, and meet applicable competitive procurement requirements.

The approved cooperative purchasing programs would include:

HCDE Choice Partners
OMNIA Partners
State of Texas Cooperative Purchasing Program
BuyBoard
Texas Department of Information Resources (DIR)
Texas Interlocal Purchasing System (TIPS/TAPS)
Texas Procurement and Support Services (TPASS)
Texas State Travel Management Program (TSTMP)
Region 18 Education Service Center (ESC)
Region 19 Education Service Center (Allied States Cooperative)
Region 16 Education Service Center (TexBuy)
Purchasing Association of Cooperative Entities (PACE)
U.S. General Services Administration (GSA) (limited use only)

BACKGROUND

Cooperative purchasing programs provide competitively solicited contracts that allow public entities, including community colleges, to procure goods and services efficiently while maintaining compliance with applicable procurement requirements. Texas governmental entities are specifically authorized to participate in cooperative purchasing arrangements through the Texas Interlocal Cooperation Act, Texas Government Code Chapter 791, which permits local governments and other governmental entities to contract with one another and participate in cooperative purchasing programs.

The use of cooperative purchasing contracts enables Midland College to leverage the purchasing power of governmental and educational entities throughout Texas and the nation to obtain competitive pricing, favorable contract terms, and access to qualified vendors. Approval of these cooperative purchasing programs will provide Midland College with flexibility to efficiently procure technology, equipment, facilities-related goods and services, instructional resources, furnishings, travel services, professional services, and other operational needs when such contracts represent the best value to the College. The use of cooperative purchasing contracts can reduce procurement times, increase competition, improve pricing opportunities, and enhance operational efficiency while remaining subject to applicable budget approvals, Board policies, and statutory requirements.



Midland College

Office of the President

MEMORANDUM

TO: Board of Trustees

FROM: Dr. Damon Kennedy, President

DATE: October 20, 2026

SUBJECT: New Administrative Employment Agreements

I recommend the Board approve the employment agreements for the following individuals in the position shown. Notwithstanding said Board action, no agreement of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employee and delivered to the President.

Victoria Edwards	Dean of Community Outreach and Engagement (Title Change)
Hector Govea	Director of Institutional Research

DATE: September 15, 2026

TO: President Damon Kennedy
Midland College
3600 N. Garfield
Midland, Texas 79705

FROM: Jee Hang Lee, ACCT President and Chief Executive Officer

SUBJECT: VOTING DELEGATE NOTIFICATION FOR THE ACCT LEADERSHIP CONGRESS

Along with the educational content and networking opportunities, the ACCT Leadership Congress gives your institution the chance to have a say in how your association is governed.

We strongly encourage all eligible ACCT member institutions to designate voting delegate(s) to participate in the Regional Caucuses and Meetings and the Senate Meeting. The process provides a crucial role for your institution in the governance of ACCT.

According to our records, the board of **Midland College** is entitled to **1 vote(s)** during the Annual ACCT Leadership Congress, October 21-24, 2026, at the Hyatt Regency Chicago, in Chicago, Illinois.

Eligibility requirements for voting delegate(s) include:

- ✓ Fiscal year 2027 ACCT membership dues **MUST** have been received and verified at the time of delegate sign-in at Congress. If you have questions about your dues payment, please contact membershipupdates@acct.org.
- ✓ Only voting members of governing boards may serve as voting delegates (e.g., Chancellor/President, Professional Board Staff, and "trustee emeritus" may not serve as voting delegates.)

- ✓ Voting delegates must sign in and receive their voting delegate credentials at the ACCT Voting Delegate Desk, which will be located near the Congress Registration Desk on the following days:
 - **Wednesday, October 21st, 7:30 a.m. – 6 p.m.**
 - Grand Ballroom Foyer, Ballroom Level
 - **Thursday, October 22nd, 7 a.m. – 5 p.m.**
 - Grand Ballroom Foyer, Ballroom Level
 - **Friday, October 23rd, 8:30 a.m. – 10:30 a.m.**
 - Crystal Ballroom AB, Lobby Level, West Tower

Please note the following:

- **Ballots will be distributed only to registered voting delegates during the Regional Caucuses and Senate Meeting.**
- **Voting delegate(s) MUST be determined by your Board or Board Chair before approaching the Voting Delegate Desk to register. ACCT staff CANNOT be involved in the selection of ANY voting delegate(s.)**

The Fall 2026 *Advisor* contains information on the Regional Caucuses and Meetings and the Senate Meeting. The *Advisor* also lists the candidates for Regional Directors and Directors-at-Large. Please visit www.acct.org/product/advisor to review the Fall 2026 *Advisor*.

If you have not had the opportunity to register for this year's Congress, I hope you will take the time to do so. Please register online at www.acct.org or contact congress@acct.org for registration information.

Thank you for your commitment to ACCT. I look forward to seeing you in Chicago!



Jee Hang Lee
President & CEO, ACCT

Voting Delegates at the ACCT Leadership Congress Frequently Asked Questions

1. Who are the voting delegates?

- a. Voting delegates are members of an ACCT Member College board that have been selected by their board to attend the ACCT Leadership Congress and vote on behalf of the institution in ACCT elections and on association-wide matters. Voting delegates must be voting members of their board.

2. Why are there voting delegates at the ACCT Leadership Congress?

- a. The ACCT Leadership Congress is not only an opportunity to learn about trusteeship and network with peers from around the world, but it is also an opportunity to participate in ACCT's internal governance. Voting delegates elect members to the ACCT Board of Directors and Nominating Committees. Additionally, voting delegates vote on matters of concern to the entire membership at the ACCT Senate meeting, including proposed Bylaws amendments and resolutions.

3. How many voting delegates can a college send?

- a. While each college can send as many individuals as they like to the ACCT Leadership Congress, the number of delegates eligible to vote on their behalf is determined by the enrollment size of the college. If you are unsure of how many delegates your college is entitled to, please contact membershipupdates@acct.org

4. How are voting delegates selected?

- a. Each college board decides for itself how to select its voting delegates. ACCT only requires that each individual must be a voting member of their board.

5. Do I need to tell ACCT in advance who the voting delegate is?

- a. No. Once they have registered at the Leadership Congress, they should go to the Voting Delegate Desk and ACCT staff will help them register as the voting delegate.

6. How do I vote?

- a. Each delegate is entitled to vote at both their **Regional Caucus and the ACCT Senate meeting**. Times and locations will be listed in the Leadership Congress Program and instructions will be given on site. The delegate *must* register at the Voting Delegate Desk first, where their conference attendee badge will be marked. Only individuals with marked attendee badges will be allowed to vote at the **Regional Caucus and ACCT Senate meetings**. Voting delegates should sit in the specially designated areas at the Regional Caucus and ACCT Senate meetings.

7. Where can I find out who the candidates are for the ACCT elections?

- a. Candidates are listed in the latest version of the *Advisor*, which is available on the ACCT website. Physical copies of the Fall *Advisor* are mailed to every ACCT member and will be available on site as well. Candidates are also allowed to run from the floor at the Leadership Congress. Candidates will be permitted to speak to the membership on their candidacies at the **Regional Caucuses as well as at the ACCT Senate meeting**.

8. I was my college's delegate last year; can I do it again?

- a. As long as you are still a voting member of your board, and your board chooses you as a voting delegate, there is no restriction on how many times you are selected.

9. My college selected me as a voting delegate, but I will not be able to attend the Regional Caucus and/or the Senate meeting. Can I vote by proxy?

- a. Voting delegates are not permitted to vote by proxy. Your college should designate an alternative voting member of your board attending the Leadership Congress to serve as a voting delegate. ACCT staff at the Voting Delegate Desk can assist with changing a college's voting delegate(s) if needed.



Midland College and Midland College Foundation Donations
September 11, 2026 to October 14, 2026

Natural Gas Compression Program	\$28,750.00
Baseball Program	\$7,000.00
Diesel Mechanics	\$5,000.00
<i>Friends of the Series</i>	\$3,000.00
Employee Monthly Payroll Deductions	\$1,510.08
Bio-Lunch Speaker Series	\$350.00
Court of Honor	\$200.00
Various Donations - \$1,500 donation or less	\$165.00
<i>Scholarships</i>	
Bill Pace Cogdell Scholarship	\$33,506.47
Legacy Scholarship Program	\$28,000.00
Betty & Ernest Locklar Scholarship	\$20,000.00
General Scholarship Fund	\$10,000.00
Northside Lions Club of Midland Scholarship	\$2,500.00
Northside Lions Club of Midland Endowed Scholarship	\$1,500.00
Various Donations - \$1,500 donation or less	\$60.00
Total Donations	\$141,541.55



Midland College

Office of the President

MEMORANDUM

TO: Board of Trustees

FROM: Dr. Damon Kennedy, President

DATE: October 20, 2026

SUBJECT: Employment of Non-Contractual Full-Time Employees

For your information, I have approved the full-time non-contractual employment of the following individuals in the positions shown.

Janie Campos	Associate Director - Grant Accounting
William Cookman	Coordinator Reference/Library
Kimberly Gonzalez	Administrative Assistant Facilities and Grounds
Shannen Menix	Clerk Library
Ricky Randle	Grounds Working Foreman
Jamal Rankins	Manager - Residence Hall
Eliora Wilson	Specialist Admissions

For your information, I have approved the full-time non-contractual employment changes of the following individual(s) to the positions shown.

Frank Muniz	Coordinator Geology/Physics Laboratory
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Midland College

Office of the President

MEMORANDUM

TO: Board of Trustees

FROM: Dr. Damon Kennedy, President

DATE: October 20, 2026

SUBJECT: Resignations & Retirements
Full-Time Non-Contractual Employees and Contractual Employees at the End of
the Contract Term

For your information, the following resignations have been received and were approved from the following full-time employees who held the position shown.

Kaitlen Ahrlett	Assistant Teacher Pre K Academy
Lance Campbell	Automotive Technology Faculty-WRTTC
Courtney Fairchild	Director Compliance and Operations
Lorena Garcia	Police Officer
Cynthia Hernandez	Accountant Fixed Assets
Karissa Kienast	Director Professional Learning
Selena Torres	Administrative Assistant II Dean of Admissions, Advising and Retention

For your information, the following retirements have been received and were approved from the following full-time employees who held the positions shown.

Minerva Miranda	Teacher Lab Instructor HLGCC
Fulton Poston	Manager Residence Hall
Mary Williams	Faculty English



JUNIOR TENNIS

BY THE NUMBERS

26

TOURNAMENTS

927

MATCHES PLAYED

510

JUNIOR ENTRIES

*More
Than
a Game*



PLAY | LEARN | GROW

AVERAGE OF
68
KIDS ENROLLED
EACH MONTH

Programs are for beginners to advanced
junior players ages 3-17.



PICKLEBALL

BY THE NUMBERS

12

PICKLEBALL
COURTS

2,900

ONLINE COURT
RESERVATIONS

OVER
20,000

HOURS OF
PICKLEBALL PLAYED



SERVING OUR COMMUNITY

Local Non-Profit Users

- FCA
- Midland Young Life
- Midland Classical
- Midland Christian
- High Sky Junior Board



SUPPORTING LOCAL SCHOOL TENNIS

Middle School & High School Teams

- | | |
|---------------------|-------------------|
| ● San Jacinto | ● Compass Academy |
| ● Abell | ● Andrews ISD |
| ● Goddard | ● Seminole ISD |
| ● Midland Christian | ● Big Spring ISD |
| ● Trinity Midland | ● Lubbock Trinity |
| ● Midland High | ● San Angelo ISD |
| ● Midland Lee | ● El Paso ISD |

FIRST YEAR ACTIVITY NUMBERS
WE'RE JUST GETTING STARTED!





Midland College

New Trustee Onboarding & Orientation Roadmap

DRAFT — First Year Roadmap for Board Discussion

Key: President's Office (PO) • Board Chair (BC) • Self-Guided (SG)

Trustee Associations (TA) — Texas Higher Education Coordinating Board (THECB), Texas Association of Community Colleges (TACC)/Community College Association of Texas Trustees (CCATT), Association of Community College Trustees (ACCT)

PHASE 1: WELCOME TO MIDLAND COLLEGE

1. Getting Started as a Trustee

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Trustee setup	Practical onboarding.	President's Office	- Headshots and short bio to President's Office - MC email address and IT access - Business cards - Board meeting calendar & invitations
Board composition and elections	Nine-member Board, elected at-large by place serving 6-year terms; Chair, Vice-Chair, and Secretary are Board elected officers serving 2-year seats.	Self-Guided	- Board of Trustees page lists all nine Places, officers, and college email addresses - Introductory calls/meetings with fellow trustees
Meeting schedule & attendance	Understand the time and level of participation expected.	Board Chair / President's Office	- Regular meetings: 4 p.m., third Tuesday of the month (no regular meeting in July; December meeting sometimes held earlier if holiday conflict exists) - Special/called meetings as needed - Board retreats/workshops
Travel & reimbursement	Understand what is reimbursable, the process of booking travel, and reimbursement procedure.	President's Office	MC Board Policy Manual — travel & reimbursement (LOCAL policy)
Introductory Meetings with trustees and executive leadership	Understand reporting lines and executive structure of college.	President's Office	Organizational chart - President and Executive Cabinet introductions Board of Trustees roster & contacts

2. Understanding Midland College

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Vision, Mission & Strategic Plan	Understand the Board's charge to the college and how MC's progress will be evaluated.	President's Office	Mission & Values Strategic Plan Master Plan
Understanding Midland College	Understand who the college serves, key partnerships, and programs and degrees offered.	President's Office / Self-Guided	Midland College website

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Enrollment, demographics, service area	Understand how enrollment impacts the budget and who MC serves, now and in the future.	President's Office / Institutional Research	• Institutional Research page • Dual credit partnerships (MISD and area ISDs) • Transfer partnerships (Texas Tech, Texas A&M, UTPB, and others)
Service area & locations	Have knowledge of MC service area and locations of main campus, branch campus and off-campus instructional sites.	President's Office	• Service area • Locations page – Advanced Technology Center, Christensen Stadium, Cogdell Learning Center, Fort Stockton WRTTC, Hangar E, Harris Field, Petroleum Professional Development Center, Main Campus • Main campus map & floor plans • Guided campus tour

PHASE 2: UNDERSTANDING THE TRUSTEE ROLE

1. Governance Fundamentals

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Public official vs. private citizen	Community college trustees govern as a board, individual trustees possess authority only when acting collectively as a board unit.	Self-Guided	• ACCT "Trusteeship 101" (Board Basics) • ACCT Governance 101 four-part video series (ACCT Connect) • "4 Questions Every New Community College Trustee Needs to Ask"
Community college trustee vs. Private/nonprofit board member	Community college governance carries legal obligations that do not exist in most private organizations.		•
Who speaks for the Board	The Board speaks with one voice; individual trustees do not commit the Board.	Board Chair	• MC Public Information Office (PIO) as needed

2. Governance vs. Management

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
MC Board Policy Manual	Know which policies affect the work of the Board, and where oversight ends and management begins.	Self-Guided	• MC Board Policy Manual (hosted by TASB) • LEGAL policies (state/federal law) vs. LOCAL policies (Board-adopted)
Selection of President, evaluation & compensation	The Board's most consequential personnel decision, and an ongoing oversight responsibility.	Board Chair / President's Office (HR)	• Board & President goal-setting process • ACCT CEO evaluation resources • ACCT Search Services
Policy vs. management; board's	The Board sets policy and hires/oversees the President;	Board Chair / Self-Guided	• MC Board Policy Manual (governance structure) • ACCT Governing Board Roles & Responsibilities

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
role vs. president's role	the President manages daily operations.		

3. Board Operations

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
How the Board does its work	Understand Board agenda structure, board packets, consent agenda	President's Office / Board Chair	- Most recent board packet as a working example - Board packet contents and typical agenda flow (Call to Order, Public Comments, Consent Agenda, Action Items, President's Updates) - Public Comments procedure on the meeting agenda
Timing of recurring board actions	Know what to prepare for and when; reserve key dates on your calendar.	President's Office	- Budget adoption and tax rate setting - Bond program oversight, as applicable - Accreditation reporting (SACSCOC) - Board meeting & academic calendars Notice of Estimated Taxes
Parliamentary procedure	Motions, voting, and quorum rules keep meetings orderly and legally sound.	Self-Guided	Robert's Rules of Order (or MC's adopted procedural rules, per Board Policy)
Community, college & conference commitments	Trustees represent MC at local, state, and national events.	Self-Guided	- College and community events calendar - TACC/CCATT and ACCT conference calendars

PHASE 3: LEGAL, ETHICS & COMPLIANCE

1. Ethics & Public Trust

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Code of ethics, conflicts of interest, nepotism, trustee eligibility requirements	Avoid trouble for yourself and the college; use your position of authority appropriately.	Self-Guided	MC Board Policy Manual Board eligibility/qualification requirements (Policy BBA, LEGAL) - Texas Local Government Code Chapter 171 (conflicts of interest of local officers) ACCT Guide to Ethical Governance

2. Transparency, Public Accountability & Required Training

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Open Meetings Act training	Texas Government Code Chapter 551 (Open Meetings) requires training to be completed within the first 90 days of service and imposes	Attorney General's Office/Self-Guided	Texas Attorney General's free online Open Meetings Act course - Texas Open Meetings Act "walking quorum" prohibition — no deliberation among a quorum of

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
	specific duties and prohibits deliberation among a quorum outside a posted meeting.		- trustees outside a posted meeting, including by email or text - MC Board Policy Manual (BE series — Board Meetings)
Public Information Act training	Texas Government Code Chapter 552 (Public Information) requires training to be completed within the first 90 days of service and imposes specific requirements and procedures regarding public information.	Attorney General's Office/Self-Guided	Texas Attorney General's free online Public Information Act course - MC Board Policy Manual (BE series — Board Meetings)
Board-to-board, board-to-president, board-to-college communication	Ensure compliance with the Texas Open Meetings Act and understand whom to talk to about what.	President's Office / Board Chair	Board communication protocol (who fields trustee questions)
THECB governing board member training, short-orientation course	Texas Education Code §61.0841 requires this training for all governing board members to be completed prior to voting on budgetary or personnel item(s).	THECB/Self-Guided	THECB New Board Member Orientation Course Pass the assessment and send notification to Mary Mitchell at GBOnlineTraining@highered.texas.gov
THECB governing board member training	Texas Education Code §§61.084 requires this training for all governing board members to be completed within the first year of service.	THECB/Self-Guided	THECB Governing Board Member Training overview - Attend day-long orientation at THECB's Higher Education Leadership Conference in the fall Online orientation videos available for trustees when Austin attendance is a hardship, complete sworn declaration form and email Christina Kelly at GBOnlineTraining@highered.texas.gov
Investment Training	Texas Government Code, §2256, within 6 months after taking office, each member must attend at least one training session relating to the public funds investment.	The University of North Texas Center for Public Management	Texas PFIA Training
Cybersecurity Training	Texas Government Code, §2054.5191, as certified under §2054.5191 and §5054.5193, or offered under §5054.519(f), requires at least once a year, each member to complete a certified cybersecurity and AI training program.	Midland College/ SafeColleges	Cybersecurity Awareness Training video developed by Texas Department of Information Resources, send email stating completion of training to Leslie Shoemaker - After successful access to college email, this will be emailed as a reminder to complete through SafeColleges

PHASE 4: BUSINESS OF THE COLLEGE

1. Finance & Facilities

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Budget, tax rate, bond program	Fiscal oversight is a core trustee duty.	President's Office (CFO)	• Notice of Estimated Taxes • Recent bond program materials • Master Plan

2. Foundation & Fundraising

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
MC Foundation & trustee philanthropy	Understand the trustees' relationship to the Foundation board and their own role in fund development.	MC Foundation / President's Office	• MC Foundation • College policy regarding the Foundation
Advocacy & community engagement	Trustees are expected to support MC and represent it well in the community.	Self-Guided	• MC Foundation giving options

PHASE 5: PROFESSIONAL GROWTH

1. Trustee Associations & Continuing Education

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
TACC / CCATT (Texas)	The collective voice of Texas community college trustees; offers orientation and ongoing training.	Trustee Assoc. (CCATT/TACC, THECB, ACCT)	• CCATT New Trustee Orientation • CCATT Annual Conference (fall) • Trustee Leadership Seminars & Data-Informed Governance sessions
THECB (Texas)	State coordinating board; administers required governing board training.	Trustee Assoc. (CCATT/TACC, THECB, ACCT)	• Governing Board Member Training • Higher EDge Leadership Conference (Austin, annual)
ACCT (national)	National association for community college trustees — education, advocacy, and networking.	Trustee Assoc. (CCATT/TACC, THECB, ACCT)	• ACCT Trustee Education Checklist • ACCT Connect (Governance 101, Trusteeship 101, podcasts, articles) • New Trustee Governance Leadership Institute (August) • ACCT Leadership Congress (fall) • Trustee Quarterly magazine
Additional training sources	THECB compiles the full menu of required and recommended trustee training.	Self-Guided	• Additional Training Requirements & Sources of Information

2. Professional Development Pathway

WHAT	WHY	BY WHOM	HOW (Resources / Actions)
Year 1	Build foundational knowledge and required compliance training.	Self-Guided	● Complete THECB Higher EDge / online orientation (required within first year) ● Attend CCATT New Trustee Orientation ● Attend ACCT's New Trustee Governance Leadership Institute (August) ● Complete ACCT Governance 101 on ACCT Connect ● Read Trusteeship in Community Colleges: A Guide for Effective Governance
Years 2–3	Deepen governance skills and expand your network.	Self-Guided	● Attend CCATT Annual Conference and ACCT Leadership Congress ● Participate in ACCT's board chair institute, if serving as an officer ● Continue reading Trustee Quarterly
Ongoing	Sustained engagement strengthens board effectiveness over time.	Self-Guided	● Join an ACCT committee ● Mentor future new trustees

Sources consulted:

- [CCATT — New Trustee Orientation](#)
- [THECB — Governing Board Member Training](#)
- [ACCT — Further Education / ACCT Connect](#)
- [ACCT — Trustee Education Checklist](#)
- [Midland College](#)

Chief Executive Officer Report

TO: Midland College Board of Trustees
FROM: Dr. Damon Kennedy, Chief Executive Officer
DATE: October 12, 2026
RE: Chief Executive Officer Reporting Requirements under Texas Education Code § 51.253(c)

Purpose

Texas Education Code (TEC) § 51.253(c) requires the Chief Executive Officer to report to the governing body, and post on the institution's website, information about reports that employees received under TEC § 51.252 concerning "sexual harassment," "sexual assault," "dating violence," or "stalking," as those terms are defined in TEC § 51.251. The report must also cover any disciplinary actions taken under TEC § 51.255. The report is due at least once during each fall or spring semester.

Reporting period and data

The attached summary data report covers **August 1, 2025 through July 31, 2026**. It contains all the information required by TEC § 51.253(c), organized by the categories in that section. A single report can fall into more than one category, so the category totals may not add up to the totals of other categories.

Public posting

The summary data report is also posted on the Midland College website, as TEC § 51.253(c) requires:
<https://www.midland.edu/about/tix/>

Note: Other reports received by the Title IX Coordinator that do not meet the criteria in the Texas Education Code are not included in this report.

CEO Summary Data Report

August 1, 2025 through July 31, 2026

Texas Education Code § 51.252	
Number of reports received under § 51.252	17
Number of confidential reports (included in the total above) ¹	0
Number of investigations conducted under § 51.252	3
Disposition of disciplinary processes for reports under § 51.252²	
a. Concluded, no finding of policy violation	0
b. Concluded, with employee disciplinary sanction	0
c. Concluded, with student disciplinary sanction	0
d. Subtotal	0
Number of reports for which the institution determined not to initiate a disciplinary process	17
Texas Education Code § 51.255	
Number of reports alleging that an employee failed to report, or submitted a false report to the institution, under § 51.255(a)	0
Disciplinary action taken for failure to report or false reports under § 51.255(c)	
a. Employee termination	0
b. Institutional intent to terminate, in lieu of employee resignation	0

Notes

¹ "Number of confidential reports" is the portion of the total reports received under § 51.252 that went to a confidential employee or office (for example, the Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

² "Disposition" means the final result of the institution's disciplinary process, as defined in the Texas Higher Education Coordinating Board (THECB) rules for TEC § 51.259 (see 19 Texas Administrative Code § 3.6(3) (2019)). Pending disciplinary processes are not listed until a final result is reached.

Chief Executive Officer Annual Certification to THECB

Midland College

August 1, 2025 through July 31, 2026

Under Texas Education Code (TEC) § 51.258, the Chief Executive Officer must certify in writing to the Coordinating Board each year that the institution is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2. Under THECB Rule 3.19, this certification is made annually in October.

By signing below, I certify that Midland College is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2.

Evidence of compliance:

1. The annual Chief Executive Officer Report was submitted to the institution's governing board on October 20, 2026.
2. A summary data report is posted on the institution's website at <https://www.midland.edu/about/tix/>.

CEO Signature:

Printed Name:

Dr. Damon Kennedy

Date:



Upcoming Events

10/24 Saturday	Volleyball vs. New Mexico Junior College	2:00 PM Chap Center
10/28 Wednesday	Volleyball vs. New Mexico Military Institute	6:00 PM Chap Center
10/29 Thursday	Trick or Treat for Pre-K and Greathouse Childcare	2:00 PM Chap Center
11/6-7 Fri-Sat	Men's Basketball in Bob Chapman Classic	Various Times Chap Center
11/7 Saturday	2026 Veterans Day Celebration	8:00 AM-3:00 PM PE Building
11/17 Tuesday	Midland College Board of Trustees Meeting	4:00 PM Gibson Board Room
11/25-27 Wed-Fri	Midland College Campus Closed for Thanksgiving Break	All Campuses