

Midland College
Syllabus
RNSG 2221
Professional Nursing: Leadership and Management (2-0-0)

Covid-19 Addendum

Classes at Midland College are face to face with an online component.

Course Description:

Exploration of leadership and management principles applicable to the roles of the professional nurse. Includes application of knowledge, judgment, skills and professional values within a legal/ethical framework. This course lends itself to a blocked approach.

Corequisite courses for this course is Traditional students – RNSG 2163

Corequisite courses for this course is Transition students – RNSG 2363

Text, References and Supplies:

Text

- ATI Nursing Leadership and Management (8th ed.). Online
- Fundamentals of Nursing, Edition (10th ed.). Online
- ATI Engage Fundamentals (Online)
- ATI RN Community Health Nursing (8th ed.). Online
- ATI Nurse's Touch Tutorials (Online):
 - Becoming a Professional Nurse
 - Professional Communication
 - Informatics and Technology
 - The Communicator 2.0, Communication Technique Identifier
 - The Leader and video case studies
- All other ATI resources
- LaCharity, L. A., Kumagai, B. B. and Bartz, B. *Prioritization, Delegation, and Assignment: Practice Exercises for the NCLEX Examination*. (4th ed.), Elsevier (Online)
- Silvestri, Linda A. *Saunders Comprehensive Review for the NCLEX-RN Examination*, (8th ed.) Elsevier. Online

Supplies

- Personal laptop computer and/or borrowed from Midland College

WECM End-of-Course Outcomes:

Analyze the roles of the professional nurse within a health care delivery system; apply principles of leadership and management utilizing a systematic problem-solving process and critical thinking skills to plan care for patients and their families; examine the factors impacting nursing and healthcare.

Student Learning Outcomes:

The following course student learning outcomes (SLOs) are based on the Differentiated Essential Competencies (DECs) identified by the Texas Board of Nursing for the professional nursing roles of Member of the Profession (MOP), Provider of Patient-Centered Care (PPCC), Patient Safety Advocate (PSA), and Member of the Health Care Team (MHCT). Upon successful completion of the course the student will:

1. Support trends in health care delivery, managing patient care, and issues affecting nursing practice in leadership and management, including organization, prioritization, delegation and supervision of nursing care. (MOP- C, PPCC- A, B, C, D, MHCT-F, G; PSA-F)
2. Support the role of the nurse in coordinating patient care and the multidisciplinary health care team in providing integrated cost-effective care to patients. (MHCT-A, D; PPCC-C, D, E, G)
3. Explain professional responsibilities, processes, systems, and evidence-based practice that significantly contribute to patient safety and effective patient care outcomes. (MHCT-G; MOP-C; PPCC-A, C, F)
4. Synthesize how to ensure a safe environment using facility protocols in disaster preparedness; emergency response planning, and maintenance of security. (MOP-A; PSA-A, D; PPCC-E, MHCT-G)

Course Outline:

ATI Nursing Leadership and Management

Chapter 1 Managing Patient Care

Leadership and management

Critical thinking, clinical reasoning, clinical judgment

Prioritization, time management, assigning, delegating, and supervising

Staff education

Quality improvement

Performance appraisal, peer review, and disciplinary action

Conflict resolution

Resource management

Chapter 2 Coordinating Patient Care

Case management

Collaboration with the interdisciplinary team

Concepts of management

Continuity of care

Referrals

Chapter 3 Professional Responsibilities

Patient rights

Advocacy

Informed consent
Advance directives
Confidentiality and information security
Information technology
Legal practice
Impaired coworkers
Mandatory reporting
Organ donation
Transcribing medical prescriptions
Disruptive behavior
Ethical practice

Chapter 4 Maintaining a Safe Environment

QSEN competencies in nursing programs
Handling infectious and hazardous materials
Safe use of equipment
Accident and injury prevention
Falls, seizures, and seclusion and restraints
Fire safety
Home safety and safety risks on age and developmental status
Ergonomic principles

Chapter 5 Facility Protocols

Emergency response plans
Reporting of incident/event/irregular occurrence/variance
Security plans

Other: Career Portfolio and Nursing Career

Student Learning Outcomes:

Refer to Canvas in Modules for Student Learning Outcomes (SLOs).

Student Contributions, Responsibilities and Class Policies:

1. Students will be expected to comply with the policies outlines in the Midland College Catalogue and Student Handbook and the Midland College Associate Degree Nursing Program Student Handbook.
2. Students will be expected to attend class on time and to be prepared with weekly content that is assigned and will be reviewed in class.
 - Refer to course calendar for course content and weekly assignments.
 - If a student is late for class, the student will be required to stay outside the class until there is a break which are offered periodically throughout the class time.
 - If an absence is unavoidable, the student is responsible for obtaining covered material from another student.
3. Students will be expected to bring their required textbook(s) and additional material as requested.

4. Students can expect class time will be used primarily for lectures, application exercises such as case studies, concept maps, poster boards, role-playing, group activities, simulation, independent study, non-proctored quizzes, proctored testing, and guest speakers.
 - Class participation is crucial for successful completion of course.
 - Students are expected to be accountable for their own learning.
 - The student is responsible for any material covered through lecture, audio-visual media, class presentations, independent study, required readings and assignments, and guest speakers. This information will be included on the unit and final exams.
 - Students are expected to determine what they need to study and to solicit assistance from the instructor as needed. Students may contact the instructor by preferred method during campus hours M-F 0800-1700, scheduled office hours, and by appointment.
5. Students will be expected to utilize the online environment primarily through Canvas and Assessment Technology Institute (ATI) online learning system nursing products. In addition, other online learning environments may be utilized by the instructor.
 - If a student has access issues with off-campus connections, the student is responsible to contact the online entity to resolve the issue.
 - If a student has computer issues on their personal computer, the student is responsible for resolving the issue and must be prepared to have a back-up plan.
6. Students are expected to exhibit honesty and integrity.
 - Students are to work on assignments and submit work without any assistance from family, other students, or friends unless the instructor has authorized collaboration or group work.
 - Students are not to share, copy, or take a picture of assignments and/or share with other students. If it is discovered and confirmed the above was violated, disciplinary action will be taken up to and including program dismissal.
7. All assigned course work must be complete with submission on or before the due date as posted on the course calendar.
 - No assignment is optional.
 - If an assignment is late, the student will receive a "0" points in the grade book for the assignment.
 - Submission of every assignment must be complete before the end of the semester except for extenuating circumstances where the student receives a grade of Incomplete "I."
8. Students are expected to submit assignments electronically or manually with correct grammar, spelling, and punctuation.
 - If an assignment is submitted manually it must be neat and clean, without creases, stains, or smell of tobacco or perfume.

9. While in class students must not make or receive phone calls, receive or send text messages, or participate in any way with media communication except as requested by the instructor. There will be no recording of the instructor at any time. Internet use is for course assignments and research only.
 - Refer to the Midland College Associate Degree Nursing Student Handbook policies: Electronic Communication Equipment and Professional Conduct.

Testing:

Course exams in the Associate Degree Nursing program will adhere to the Testing policy found in the Nursing Student Handbook. All exams will be taken online on the ATI platform.

ATI Practice and Proctored Content Mastery Exams:

Students will participate in ATI practice and Content Mastery exams. Refer to the attached "Requirements and Grading Grid for ATI Content Mastery Exams" and "Assignments" in Canvas.

Evaluation of Students:

- a. Grades will be calculated as follows for the final course grade:
 1. Unit Exam
 - Unit I Exam 15%
 - Unit II Exam 15%
 - Unit III Exam 15%Total Unit Exams 45%
 2. Final Exam 25%
 3. Assignments 8%
 4. Resume 2%
 5. NCLEX Connection Quizzes 5%
 6. ATI Practice Exam A & B Leadership Remediation (Active Learning) 5%
 7. ATI Content Mastery Leadership 10%Total 100%
- b. A course grade of **≥70%** or better is necessary to pass RNSG 2221. There will be no rounding of final grades. A semester grade of less than "C" will not be acceptable as passing in any required nursing course or course leading to a degree.

A= 100-90

B= < 90 and ≥80

C= < 80 and ≥70

D= < 70 and ≥60

F= < 60

Note: To qualify to take the final exam in RNSG 2221, the student must have a passing **average ≥ 70%** on the major exams as listed:

- Unit I exam
- Unit II exam

- Unit III exam

Students are required to schedule a conference with the instructor if a unit exam score is $\leq 70\%$. Scheduling the conference with the instructor is the student's responsibility.

Note: If the average of the major exams is less than 70% at the time the final exam is given, the student will not be allowed to take the final exam and will receive a grade of "D" in the course. The Readmission policy found in the Nursing Student Handbook applies to students seeking to repeat the course.

Assignments

Students will participate in assignments as designated by the instructor. Assignments are to assist the student in preparation for class and for the unit and final exams. Each assignment is worth 10 points. Late assignments will receive zero "0" points. Refer to course calendar.

- A= 10 - 9 points
- B= 8 points
- C= 7 points
- D= 6 points
- F= ≤ 5 points

Resume

A resume will be developed by each student. Assignment must have correct grammar, spelling, and punctuation as assigned by the instructor. Late assignments will receive zero "0" points. Refer to course calendar. Evaluation will be based on:

- Grading rubric minus $\frac{1}{2}$ point for each error in grammar, spelling, punctuation, and formatting.
- A = 5 – 4.5 points
- B = 4 points
- C = 3.5
- D = 3 points
- F = ≤ 2.5 points

NCLEX Connection Quizzes

Students will take quizzes proctored by the instructor in class covering the assigned readings and material covered in class. Each quiz is worth 10 points. If a student misses a class there is no make-up allowed for the quiz. The student will receive zero "0" points. Refer to course calendar.

- A = 10 - 9 points
- B = 8 points
- C = 7 points
- D = 6 points
- F = ≤ 5 points

ATI Practice and Proctored Content Mastery Exams:

Students will participate in ATI practice and Content Mastery exams. Refer to the course calendar and assignments in Canvas; refer to the attached "Requirements and Grading Grid for

ATI Content Mastery Exams,” and refer to Testing policy found in the Nursing Student Handbook.

The ATI Leadership exam is a 70-item test that contains rationales and offers an assessment of the student’s basic comprehension and mastery of leadership and management principles.

Attendance Policy:

Refer to Midland College Student Handbook.

Covid-19 addendum: Refer to Midland College Student Handbook.

Withdrawal Policy:

Students who have enrolled in a Texas public institution of higher education as a first-time freshman in fall 2007 or later are permitted to drop no more than six courses during the entire undergraduate career. This limit includes all transfer work taken at a Texas institution of higher education and to second baccalaureate degrees. This statute was enacted by the State of Texas in Spring 2007 (Texas Education Code 51.907). Any course that a student drops after Census Day is counted toward the six-course limit if “(1) the student was able to drop the course without receiving a grade or incurring an academic penalty (2) the student’s transfer indicates or will indicate that the student was enrolled in the course; and (3) the student is not dropping the course in order to withdraw from the institution.” Refer to Midland College Student Handbook.

Scholastic Dishonesty:

Midland College does not tolerate scholastic dishonesty or academic misconduct in any form. Please read the Midland College Student Handbook on this subject.

Course Schedule:

A detailed course schedule will be provided to students at the start of the class through Canvas. This class meets two hours per week.

Americans with Disabilities Act (ADA) Statement:

Midland College provides services for students with disabilities through Student Services. In order to receive accommodations, students must visit www.midland.edu/accommodation and complete the Application for Accommodation Services located under the Apply for Accommodations tab. Services or accommodations are not automatic, each student must apply and be approved to receive them. All documentation submitted will be reviewed and a “Notice of Accommodations” letter will be sent to instructors outlining any reasonable accommodations.

Continuity of Instruction Statement:

In the event that on campus activities are suspended due to extenuating circumstances, such as weather or quarantine, the instructor will continue instruction in a manner that best supports the course content and student engagement. In this event, your instructor will notify students of the change via canvas. At that time, they will provide details how instruction and communication will continue, how academic integrity will be ensured, and what students may expect during the time that on campus activities are suspended. If a student becomes unable to continue class participation due to extenuating circumstances, (e.g., health and safety, loss of power, etc.) the student should contact their instructor and advisor for guidance. Resources are available to

students via the SOS program. Information can be found at <https://www.midland.edu/services-resources/student-services/sos.php>.

Grievances or complaints:

Concerns should be expressed as soon as possible to allow for early resolution. Midland College encourages students to discuss their concerns with their instructor first. If you feel uncomfortable discussing your situation with your instructor, students should discuss their concerns with the Chair of the appropriate department (Associate Degree Nursing Chair - Dian White 432-685-4594), then the Dean of Health Sciences and Math and Science - Dr. Miranda Poage (432-685-6745). If a resolution is still not possible, students may proceed with the formal complaint process.

<http://catalog.midland.edu/content.php?catoid=14&navoid=2579#grievances-and-complaints>

Licensure Eligibility Notification:

Completion of Midland College degrees and/or certificates does not guarantee eligibility to take a certification/registry/licensure examination. The eligibility of each person is determined on an individual basis by the regulatory body of the specific discipline. If you have a conviction of a crime other than a minor traffic violation, physical or mental disability/illness, hospitalization/treatment for chemical dependency within the past five years, current intemperate use of drugs or alcohol or a previous denial of a licensure or action by a licensing authority, you will need to contact the specific regulatory body for an individual ruling. Some programs require a criminal background check and urine and drug screen.

Non-Discrimination Statement:

Midland College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following individuals have been designated to handle inquiries regarding the non-discrimination policies:

Wendy Kane
Title IX Coordinator/Compliance Officer
3600 N. Garfield, SSC 123
Midland, Texas 79705
(432) 685-4695

For further information on notice of non-discrimination, visit the ED.gov Office of Civil Rights website, or call 1 (800) 421-3481.

Health Sciences Division Information:

Division Dean:
Program Chair:
Division Secretary:
Instructor Information: