

Title IX Team

Nicole Cooper, Title IX Coordinator
2023-2024 Academic Year
October 27, 2023

Agenda

- Icebreaker: Favorite Halloween candy
- Review of Prior Meetings
 - Definitions
 - Jurisdiction
 - Case Law
- TIX Team Expectations/Role
- Technology Facilitated Sexual Abuse
(Review from an ATIXA Conference Session)
- Future Plans
- Next Meeting: Nov. 10th, 2023 - F2F

Title IX Team

Expectations

1. Act as a resource on-campus to students and fellow employees
2. Participate in on-campus Title IX Cases in a role
3. Participate in prevention and awareness efforts

Updates/Announcements:

- Visibility: Title IX Team Stickers, Deputies (4) listed online, Title IX Flyers made.
- Microsoft Teams - documents uploaded, team communication.
- On-campus resource: October is a busy month. Be present.
- Pregnancy & Parenting IS covered. Several applications.
- Roles defined: Investigator, Advisor, and/or Hearing Panelist

Title IX Team Roles

Advisors

- Meredith Martin
- Brian Flowers
- Becky Berth
- Rachel Prucka
- Chris Brown*
- Makenzie Renard*

Investigators

- Ty Soliz
- Natasha Morgan
- Diana Mesa
- Megan Brincks
- Brenton Cross
- Becky Berth*
- Joseph Granado*
- Meredith Martin*
- Fulton Poston*

Decision Makers

- Joseph Granado
- Makenzie Renard
- Chris Brown
- Fulton Poston
- Rachel Prucka
- Megan Brincks*
- Ty Soliz*
- Brian Flowers*

TFSA = Technology Facilitated Sexual Abuse

- Act a resource to our students & fellow employees includes awareness of forms of SA.
- How can we combat TFSA in the educational environment?
- What are some definitions?

Discussed at an ATIXA Annual Conference Session

Online sexual harassment

Gender harassment (e.g., inappropriate sexual jokes), unwanted sexual attention (e.g., unwanted sexual comments) and sexual coercion (e.g., making requests for sexual acts)

(Buchanan & Mahoney, 2022; Fitzgerald et al, 1988; Hill & Kearn, 2011).

Cyber stalking

Repetitive and unwanted communication or contact that is directed toward an individual through electronic means (e.g., Internet, social media, email or other forms of technology)

(Maple et al., 2012; Marcum et al., 2017; Nobles et al., 2014; Pullet et al., 2009; Strawhun et al., 2013)

Gender- based hate speech

Dangerous speech, fear speech or extreme speech directed at certain individuals or groups of people considered to be inferior based on core identity features or demographic markers¹, encouraging stigmatization of a person or group². Such hate speech legitimizes violence against targeted individuals or groups of people³

1. (Hernandez, 2011; Townsend, 2014; Traum, 2014) 2. (Benesch, 2014; Maussen & Grillo, 2014) 3. (Jubany & Roiha, 2018; Parekh, 2006)

The use of a carriage service to procure a sexual assault

Using technology, such as a social media or messaging application, to plan, coordinate or solicit the sexual assault of another person, regardless of whether such sexual assault actually occurs.

(Henry & Powell, 2014)

What is Image Based Sexual Abuse (IBSA)

The creation and/or sharing of sexual or nude images or videos of another person, without their consent

(McGlynn & Rackley, 2015; 2017)

Nonconsensual Sexting

The forced sharing of nude
images via text or messenger
services

(Albury, 2015)

Nonconsensual Distribution (NDII)

The distribution or sharing of nude or intimate images or videos, without the consent of the person or persons in the images

(Citron & Franks, 2014; Henry & Powell, 2015; McGlynn et al, 2017)

Sextortion

The sharing or threat to share nude or intimate images or videos without the consent of the victim, as a form of extortion

(Henry & Powell, 2018).

Sharing Intimate Images is Common among Minors and Adults

54% of women report receiving an intimate image

47% of receivers were unsolicited

46% of receivers were under age 18

- 1 in 5 minors report sharing nudes
- 1 in 3 minors report receiving nonconsensually shared nudes of other minors

Hayes & Dragiweizc, 2018; Health and Medicine Week, 2022; Smith, 2018; Waling & Pym, 2019

Stats

7-17% of adults report having experienced Nonconsensual Distribution (NDII).

Low-income adults and people of color are disproportionately more likely to experience Image Based Sexual Abuse (IBSA).

40,000 people in the U.S. reported being sextorted in 2022.

17% of LGBTQ adults report experiencing at least one form of IBSA.

1 in 20 U.S. adults self-report perpetrating IBSA.

Future Plans

- Title IX flyers to be distributed.
- Next semester - Consent workshops, April = SAAM
- Prepared for more cases in next coming months.
- New regulations release proposed in Jan. 2024.
- Next Meeting will be F2F (probably LRC).
 - Meet your teammates.
 - Work through a case study in real time.
 - Practice investigation interview.
 - Discuss best practices.

Final Thoughts

- Case Study to be distributed next week.
- Read, be prepared to work through it at next F2F meeting.
- Next Meeting Nov. 10th, 2023; Location = TBD (probably LRC).

Reference

Randi Spiker, M.S., Snaps, Sexts and Sex Ed – Education and Protection from Technology-Facilitated Sexual Abuse in K12 and Higher Ed.; 2023 Florida International University.